

Message

From: Roe, Julie [/O=NCAA/OU=NCAA/CN=RECIPIENTS/CN=JROE-SUMNER]
Sent: 12/30/2011 2:49:12 AM
To: Remy, Donald [dremy@ncaa.org]
Subject: Re: meeting next week with enforcement

REDACTED

Sent from my iPad

On Dec 29, 2011, at 3:59 PM, "Remy, Donald" <dremy@ncaa.org> wrote:

REDACTED

Sent from my iPhone

Begin forwarded message:

From: "Omar Y. McNeill" <mcneill@freehgroup.com>
Date: December 29, 2011 12:30:21 PM EST
To: "Remy, Donald" <dremy@ncaa.org>
Subject: RE: meeting next week with enforcement

Donald –

I hope the holidays have been good. I will review the list of questions provided in the attached email and let you know of any questions I have. Also, I will await your list of potential witnesses, database search terms, etc., you would like to provide.

Regarding the education session, we do not have access to video-conferencing, but can participate in a session via conference-call. If the session is less than 90 minutes and you send us materials to follow during the call, a conference call seems like a reasonable alternative to having someone make the difficult trip to State College.

Let me know if that works for you and I will confirm the best times for next week.

Regards,

Omar

From: Remy, Donald [<mailto:dremy@ncaa.org>]
Sent: Thursday, December 29, 2011 7:40 AM
To: Omar Y. McNeill
Subject: meeting next week with enforcement

Omar –

One option for the meeting next week with enforcement is a videoconference. Does your team have access to videoconference capabilities?

Donald M. Remy | General Counsel

[NCAA](#) | P O Box 6222 | Indianapolis, Indiana 46206-6222



dremy@ncaa.org

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"The pursuit of excellence in both academics and athletics"

<image001.png><image002.jpg>

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Search terms

Focus on time period of alleged incidents brought to PSU officials' attention- 1998 and 2002?

- Sandusky
- Inappropriate
- Conduct
- Minor
- Shower
- Pedophile
- Abuse
- Whistle-blower
- Cash cow
- Power coach
- CYA
- Blind eye
- Retaliation
- Chain of command
- Reprimand
- Personnel file
- Access
- Police
- Authorities
- Prosecutor
- Investigation
- Inquiry

More generic institutional control issues:

- Rules education
- Compliance systems
- Self-report
- Head coach control
- Monitor
- Cross-check
- Reporting policy
- Violation
- Infraction
- NCAA report
- Secondary (violation)
- Compliance

Interviews:

- Entire compliance staff- Anyone with compliance duties and oversight- in athletics and outside of it (oversight with a VP or the president)
- Former coaches and athletics administrators- to understand the commitment placed on compliance and the culture
 - Emphasis on coaches who are no longer in the profession at the collegiate level.

- Include all non-coaching staff positions (e.g., video coordinator, strength and conditioning, graduate assistants, recruiting correspondence coordinator, etc.) listed in media guides.
- Student-athletes who transferred.
- Any football camp employees (e.g., high school coaches, others in community) who worked PSU football camps offered to minors with Sandusky.

02/10/12