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**From:** Emmert, Mark [/O=NCAA/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=MEMMERT]  
**Sent:** 11/23/2011 5:35:52 PM  
**To:** skredmond [REDACTED]  
**CC:** Klecka, Cari [cklecka@ncaa.org]  
**BCC:** Schluep, Crissy [cschluep@ncaa.org]  
**Subject:** RE: Penn State

Kathy –

Thank you for your note and your ongoing commitment to this issue. It has risen to a higher level of attention for the most unfortunate of reasons. However, we cannot miss the opportunity to leverage the moment. To that end, by way of email, I am introducing you to Cari Klecka, a director on our staff who is developing relationships inside and outside of higher education to examine existing policies and procedures and to develop Association policies.

Enjoy the holiday season and best wishes for 2012.

All the best,  
Mark

**From:** skredmond [REDACTED] [mailto:skredmond [REDACTED]]  
**Sent:** Friday, November 18, 2011 5:43 PM  
**To:** Emmert, Mark  
**Subject:** Penn State

Hi Mark-

Hope you are well. Glad to see you are investigating Penn State. I think you'll find many universities display lack of institutional control and I would be happy to share that information with you. As you investigate Penn State, you will want to talk with your former colleague, Vicky Triponey. You'll find her testimony and documentation to be convincing. Should you need any info on Penn State or any other school, please know I am happy to provide it.

Thanks,

Kathy